

Job Title	Operating Theatre Unit Manager
Division	Hospital
Location	Hoedspruit Private Hospital
Reporting Structure	Hospital Manager

Job Summary

As the Unit Manager for the Theatre at Hoedspruit Private Hospital, you will be responsible for overseeing the clinical and administrative operations of the surgical theatre department. Your role will involve managing the theatre staff, ensuring the efficient and safe delivery of surgical services, and maintaining compliance with regulatory standards and hospital policies.

Requirements

- Registered Nurse (RN) with SANC.
- Bachelor Degree/ Diploma in Nursing
- Post- graduate Operating Theatre diploma
- Proven leadership and managerial skills.
- Strong clinical knowledge and experience in perioperative nursing or surgical technology.
- Excellent communication and interpersonal abilities.
- Ability to work effectively in a fast-paced and high-pressure environment.
- Sound decision-making and problem-solving skills.
- Commitment to patient-centred care and safety.
- Knowledge of healthcare regulations and accreditation standards.

Qualifications

- Bachelor Degree/ Diploma in Nursing .
- Post- graduate Operating Theatre Diploma.

Experience

- Minimum of 3-5 years of clinical experience in perioperative nursing or surgical technology.
- Previous experience in a leadership or management role, preferably in a theatre setting.
- Proven track record of effectively managing theatre staff and ensuring high standards of patient care.
- Experience in developing and implementing policies, procedures, and quality improvement initiatives within a theatre environment.
- Familiarity with theatre equipment, technologies, and procedures.

Responsibilities

- Provide leadership and direction to the theatre nursing staff or surgical technologists, including recruitment, training, and performance evaluation.
- Ensure adequate staffing levels and skill mix to meet surgical service demands.
- Coordinate surgical schedules, patient flow, and theatre utilization in collaboration with surgeons, anaesthetists, and other departments.
- Monitor and assess patient readiness for surgery, ensuring appropriate preoperative assessment and preparation.
- Ensure compliance with infection control protocols, safety standards, and regulatory requirements within the theatre environment.
- Participate in multidisciplinary surgical team meetings and collaborate with surgeons, anaesthetists, and other healthcare professionals to coordinate patient care.
- Monitor and evaluate patient outcomes and quality indicators related to surgical services, implementing interventions to improve care as needed.
- Conduct regular audits and assessments of theatre practices and operations, identifying areas for improvement and implementing corrective actions.
- Provide support and guidance to theatre staff in complex surgical cases and clinical emergencies.
- Foster a culture of teamwork, professionalism, and continuous learning within the theatre team.

VACANCY

- Serve as a liaison between the theatre staff, hospital administration, and other departments, advocating for resources and support as needed.

Company needs

As the Unit Manager for the Theatre, you will play a critical role in ensuring the delivery of high-quality, safe, and efficient surgical services to patients. The company needs a dedicated and experienced nursing leader or surgical technologist who can effectively manage the theatre team, coordinate surgical services, and maintain compliance with regulatory standards. Your role is essential in supporting the hospital's mission to provide exceptional surgical care and promote positive patient outcomes..

Hoedspruit Private Hospital is an equal opportunity employer.

The Company's approved Employment Equity Plan and targets will be considered as part of the recruitment process aligned to the Company's Employment Equity strategy.

Interested candidates who meet the above criteria are requested to e-mail a detailed CV to careers@hphospital.co.za

Please Note:

By applying for this position and providing us with your CV and other personal information, you are consenting to the information being processed for possible recruitment and selection purposes only or for such purpose relating to assessing the establishment of an employment relationship with yourself, and this will be done in accordance with the applicable data protection and privacy legislation. We confirm that such information will not be used for any other purpose without your prior consent.

Kindly note that only shortlisted candidates will be contacted. Applicants who have not been contacted within 30 days of the closing date of this advert, should consider their application as unsuccessful.