

<b>Job Title</b>	Intensive Care Unit (ICU) – Unit Manager
<b>Division</b>	Hospital
<b>Location</b>	Hoedspruit Private Hospital
<b>Reporting Structure</b>	Hospital Manager

### Job Summary

As the Unit Manager for the Intensive Care Unit (ICU) at Hoedspruit Private Hospital, you will be responsible for overseeing the clinical and administrative operations of the ICU. Your role will involve managing the nursing staff, ensuring the delivery of high-quality patient care, and maintaining compliance with regulatory standards and hospital policies.

### Requirements

- Registered Nurse (RN) with relevant qualifications licensed with SANC
- Proven leadership and managerial skills.
- Strong clinical knowledge and experience in critical care nursing.
- Excellent communication and interpersonal abilities.
- Ability to work effectively in a fast-paced and high-pressure environment.
- Sound decision-making and problem-solving skills.
- Commitment to patient-centred care and safety.
- Knowledge of healthcare regulations and accreditation standards.

### Qualifications

- Bachelor's degree/ Diploma in Nursing or a related field. A Master's degree is preferred.
- Certification in Critical Care Nursing.

### Experience

- Minimum of 3-5 years of clinical experience in critical care nursing.
- Previous experience in a leadership or management role, preferably in an ICU setting.
- Proven track record of effectively managing nursing staff and ensuring high standards of patient care.
- Experience in developing and implementing policies, procedures, and quality improvement initiatives.
- Familiarity with ICU equipment, technologies, and procedures.

### Responsibilities

- Provide leadership and direction to the ICU nursing staff, including recruitment, training, and performance evaluation.
- Ensure adequate staffing levels and skill mix to meet patient care needs.
- Coordinate patient admissions, discharges, and transfers in collaboration with medical staff and other departments.
- Monitor and assess patient acuity and workload to optimize staffing and resource allocation.
- Develop and implement nursing care plans and protocols based on best practices and evidence-based guidelines.
- Ensure compliance with infection control protocols, safety standards, and regulatory requirements.
- Participate in multidisciplinary rounds and collaborate with physicians, specialists, and other healthcare professionals to coordinate patient care.
- Monitor and evaluate patient outcomes and quality indicators, implementing interventions to improve care as needed.
- Conduct regular audits and assessments of nursing practices and unit operations, identifying areas for improvement and implementing corrective actions.
- Provide support and guidance to nursing staff in complex patient care situations and clinical emergencies.
- Foster a culture of teamwork, professionalism, and continuous learning within the ICU team.
- Serve as a liaison between the ICU staff, hospital administration, and other departments, advocating for resources and support as needed.

### **Company needs**

As the Unit Manager for the ICU, you will play a critical role in ensuring the delivery of high-quality, safe, and compassionate care to patients requiring intensive care services. The company needs a dedicated and experienced nursing leader who can effectively manage the ICU team, coordinate patient care, and maintain compliance with regulatory standards. Your role is essential in supporting the hospital's mission to provide exceptional healthcare services and promote positive patient outcomes.

**Hoedspruit Private Hospital is an equal opportunity employer.**

The Company's approved Employment Equity Plan and targets will be considered as part of the recruitment process aligned to the Company's Employment Equity strategy.

Interested candidates who meet the above criteria are requested to e-mail a detailed CV to [careers@hphospital.co.za](mailto:careers@hphospital.co.za)

**Please Note:**

By applying for this position and providing us with your CV and other personal information, you are consenting to the information being processed for possible recruitment and selection purposes only or for such purpose relating to assessing the establishment of an employment relationship with yourself, and this will be done in accordance with the applicable data protection and privacy legislation. We confirm that such information will not be used for any other purpose without your prior consent.

Kindly note that only shortlisted candidates will be contacted. Applicants who have not been contacted within 30 days of the closing date of this advert, should consider their application as unsuccessful.