

VACANCY

Job Title	Infection Control (IPS) and SHEQ (Safety, Health, Environment, and Quality) Specialist
Division	Hospital
Location	Hoedspruit Private Hospital
Reporting Structure	Hospital Manager

Job Summary

As the Infection Control and SHEQ (Safety, Health, Environment, and Quality) Specialist at Hoedspruit Private Hospital, you will be responsible for developing, implementing, and overseeing infection control and SHEQ programs to ensure a safe and healthy environment for patients, staff, and visitors. Your role will involve assessing risks, implementing preventive measures, and monitoring compliance with infection control and safety regulations.

Requirements

- Strong knowledge of infection control principles, practices, and regulations.
- Familiarity with SHEQ management systems and regulatory requirements.
- Excellent communication and interpersonal skills.
- Ability to work independently and collaboratively within a multidisciplinary team.
- Attention to detail and analytical skills.
- Knowledge of healthcare facility operations and clinical practices.
- Ability to develop and deliver training programs.
- Commitment to continuous improvement and quality assurance.

Qualifications

- Bachelor's degree in Nursing, Microbiology, Public Health, Environmental Health, or a related field. A Master's degree is preferred.
- Certification in Infection Control (CIC) or SHEQ management is advantageous.

Experience

- Minimum of 3-5 years of experience in infection control or SHEQ management, preferably in a hospital or healthcare setting.
- Previous experience in developing and implementing infection control programs, policies, and procedures.
- Experience in conducting risk assessments, audits, and investigations related to infection control and safety incidents.
- Familiarity with regulatory agencies and accreditation standards related to infection control and safety.
- Experience in providing education and training to healthcare staff on infection control practices and protocols.
- Demonstrated ability to analyze data, identify trends, and implement corrective actions to improve infection control and safety outcomes.

Responsibilities

- Develop, implement, and evaluate infection control and SHEQ programs in accordance with regulatory requirements and best practices.
- Conduct risk assessments and identify potential hazards related to infection transmission, environmental safety, and quality of care.
- Collaborate with hospital leadership, clinical staff, and other departments to develop and implement infection control policies, procedures, and protocols.
- Monitor compliance with infection control standards and regulatory requirements through audits, inspections, and surveillance activities.
- Investigate outbreaks of healthcare-associated infections and implement control measures to prevent further spread.
- Provide education and training to healthcare staff on infection control practices, including hand hygiene, personal protective equipment use, and environmental cleaning.
- Collaborate with the Occupational Health and Safety team to ensure a safe working environment for employees and compliance with occupational health and safety regulations.
- Participate in multidisciplinary committees and teams to address infection control and SHEQ related issues and initiatives.

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- Maintain accurate records and documentation related to infection control activities, incidents, and compliance efforts.
- Stay updated on emerging trends, research, and guidelines in infection control and SHEQ management.
- Prepare reports and presentations on infection control and SHEQ performance for hospital leadership and regulatory agencies.
- Support continuous quality improvement efforts by analyzing data, identifying opportunities for improvement, and implementing evidence-based interventions.

Company needs

As the Infection Control and SHEQ Specialist, you will play a crucial role in ensuring the safety, quality, and compliance of Hoedspruit Private Hospital's operations. The company needs someone with a strong clinical background and expertise in infection control and SHEQ management who can effectively lead and coordinate infection control and safety initiatives. Your role is essential in protecting the health and well-being of patients, staff, and visitors, as well as maintaining the hospital's reputation as a trusted healthcare provider in the community.

Hoedspruit Private Hospital is an equal opportunity employer.

The Company's approved Employment Equity Plan and targets will be considered as part of the recruitment process aligned to the Company's Employment Equity strategy.

Interested candidates who meet the above criteria are requested to e-mail a detailed CV to careers@hphospital.co.za

Please Note:

By applying for this position and providing us with your CV and other personal information, you are consenting to the information being processed for possible recruitment and selection purposes only or for such purpose relating to assessing the establishment of an employment relationship with yourself, and this will be done in accordance with the applicable data protection and privacy legislation. We confirm that such information will not be used for any other purpose without your prior consent.

Kindly note that only shortlisted candidates will be contacted. Applicants who have not been contacted within 30 days of the closing date of this advert, should consider their application as unsuccessful.