

## VACANCY

<b>Job Title</b>	Hospital Manager
<b>Division</b>	Hospital
<b>Location</b>	Hoedspruit Private Hospital
<b>Reporting Structure</b>	Hospital Manager

### Job Summary

As the Hospital Manager at Hoedspruit Private Hospital, you will be responsible for overseeing all aspects of hospital operations to ensure the delivery of high-quality patient care and efficient management of resources. Your role will involve strategic planning, financial management, staff supervision, and regulatory compliance to achieve organizational goals and meet the needs of patients and stakeholders.

### Requirements

- Proven experience in healthcare management, preferably in a hospital setting.
- Strong leadership and managerial skills with the ability to inspire and motivate a diverse team.
- Excellent communication and interpersonal abilities to interact effectively with staff, patients, and stakeholders.
- Sound knowledge of healthcare regulations, policies, and procedures.
- Financial management skills, including budgeting, forecasting, and cost control.
- Problem-solving and decision-making skills to address operational challenges and implement solutions.
- Ability to prioritize tasks and manage multiple projects simultaneously.
- Commitment to patient-centred care, quality improvement, and service excellence.

### Qualifications

- Bachelor's degree in Healthcare Administration, Business Administration, or a related field. A Master's degree will be advantageous.
- Certification in Healthcare Management/Administration is preferred.

### Experience

- Minimum of 5 years of progressive experience in healthcare management, with at least 3 years in a leadership role.
- Proven track record of successfully managing hospital operations, including staff supervision, budgeting, and strategic planning.
- Experience in implementing quality improvement initiatives and ensuring compliance with regulatory standards.
- Familiarity with healthcare information systems and technology.
- Experience in stakeholder engagement, including physicians, staff, patients, and community members.
- Demonstrated ability to drive organizational change and foster a culture of continuous improvement.

### Responsibilities

- Develop and implement strategic plans and objectives to achieve the hospital's mission and vision.
- Oversee all aspects of hospital operations, including clinical services, administrative functions, and support services.
- Manage financial resources effectively, including budgeting, revenue generation, and expense control.
- Supervise department managers and staff, providing leadership, guidance, and support as needed.
- Ensure compliance with healthcare regulations, accreditation standards, and quality improvement initiatives.
- Monitor key performance indicators and operational metrics to evaluate performance and identify areas for improvement.
- Collaborate with medical staff, nursing leadership, and other stakeholders to optimize patient care delivery and outcomes.
- Develop and maintain positive relationships with external stakeholders, including regulatory agencies, insurers, and community organizations.
- Participate in hospital committees, task forces, and quality improvement teams to drive organizational initiatives.

## VACANCY

- Provide regular reports and updates to senior management and stakeholders on hospital performance, challenges, and opportunities.
- Foster a culture of safety, quality, and service excellence among staff, patients, and stakeholders.
- Stay informed about industry trends, best practices, and emerging issues affecting hospital management and healthcare delivery.

### Company needs

As the Hospital Manager, you will play a critical role in the success of Hoedspruit Private Hospital. The company needs a dynamic and experienced leader who can drive operational excellence, financial sustainability, and quality improvement initiatives. Your strategic vision, leadership abilities, and commitment to patient-centred care will align with the hospital's mission to provide exceptional healthcare services to the community. Your role is essential in ensuring the hospital's continued growth, success, and reputation as a leading healthcare provider in the region.

### Hoedspruit Private Hospital is an equal opportunity employer.

The Company's approved Employment Equity Plan and targets will be considered as part of the recruitment process aligned to the Company's Employment Equity strategy.

Interested candidates who meet the above criteria are requested to e-mail a detailed CV to [careers@hphospital.co.za](mailto:careers@hphospital.co.za)

### Please Note:

By applying for this position and providing us with your CV and other personal information, you are consenting to the information being processed for possible recruitment and selection purposes only or for such purpose relating to assessing the establishment of an employment relationship with yourself, and this will be done in accordance with the applicable data protection and privacy legislation. We confirm that such information will not be used for any other purpose without your prior consent.

Kindly note that only shortlisted candidates will be contacted. Applicants who have not been contacted within 30 days of the closing date of this advert, should consider their application as unsuccessful.